

## Animal Care Provider Interview Questions

1. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

2. Tell me about a recent experience you've had working with your hands.

3. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

4. Share an experience in which you effectively held an animal during a veterinary procedure.

5. Provide an effective method you have used to maintain a clean and disease free environment.

6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Describe your experience administering medications, immunizations, and/or blood plasma.

9. Provide an experience in which you helped a veterinarian determine the nature of an illness or injury.

10. Share an experience in which you effectively provided emergency first aid to a sick or injured animal.

11. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

12. Describe your experience performing routine laboratory tests and diagnostic tests.

13. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

14. Provide an experience in which you examined an animal and identified a change or symptom that required further treatment or investigation.

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15. Share your experience administering anesthetics.

16. Tell me how you organize, plan, and prioritize your work.

17. Share an experience in which you collected laboratory specimens.

18. How do you stay fit in order to perform physical activities that are required in the workplace?

19. Provide an example when your ethics were tested.

20. Share an experience in which you effectively assisted in the euthanasia of an animal and/or disposal of a corpse.

21. What factors do you consider when preparing feed for animals?

22. What is the key to success when communicating with the public.

23. Share an experience you had in dealing with a difficult person and how you handled the situation.

24. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

25. Provide an effective method you have used to educate clients on animal health and behavior. Share an experience.

26. Name a time when your patience was tested. How did you keep your emotions in check?

27. Share an experience when you applied new technology or information in your job. How did it help your company?

28. Describe your experience performing enemas, catheterizations, ear flushes, intravenous feedings, and gavages.

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29. Provide a time when you dealt calmly and effectively with a high-stress situation.
30. Share your experience performing office reception duties.