

Convertible Top Installer Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

3. What kind of experience do you have fitting, installing, and securing material on frames, using hand tools, power tools, glue, cement, and/or staples?

4. Describe an experience when you read work orders, and applied knowledge and experience with materials in order to determine types and amounts of materials required to cover workpieces.

5. Share an experience in which you've successfully learned how to handle a new piece of equipment?

6. Give me an example of when you thought outside of the box. How did it help your employer?

7. Tell me how you organize, plan, and prioritize your work.

8. Share an experience you had in dealing with a difficult person and how you handled the situation.

9. Explain to me what it means to build furniture up with loose fiber stuffing, cotton, felt, and/or foam padding to form smooth rounded surfaces?

10. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

11. Describe methods you have found effective to measure and cut new covering materials, using patterns and measuring and cutting instruments, following sketches and design specifications.

12. Tell me about the last time you successfully made, restored, and/or created custom upholstered furniture, using hand tools and knowledge of fabrics and upholstery methods.

13. Walk me through how you would discuss upholstery fabrics, colors, and styles with customers, and provide cost estimates.

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14. Name a time when you repaired furniture frames and refinished exposed wood.

15. What kind of experience do you have operating sewing machines or sew upholstery by hand to seam cushions and join various sections of covering material?

16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

17. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

18. Share an example when you interweaved and fastened strips of webbing to the backs and undersides of furniture, using small hand tools and fasteners.

19. What methods have you found most helpful when attaching fasteners, grommets, buttons, buckles, ornamental trim, and other accessories to covers or frames, using hand tools?

20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

21. Name a time when your patience was tested. How did you keep your emotions in check?

22. Do you have any experience designing upholstery cover patterns and cutting plans, based on sketches, customer descriptions, or blueprints? If so, share an example.

23. Share an experience in which your willingness to lead or offer an opinion helped your company.

24. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

25. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

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26. Tell me about the last time you made, repair, and/or replace automobile upholstery and convertible and vinyl tops, using knowledge of fabric and upholstery methods.

27. Name a time when your creativity or alternative thinking solved a problem in your workplace.

28. Provide a time when you dealt calmly and effectively with a high-stress situation.

29. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

30. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?