

## Arborist Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Share an experience in which you supervised and/or trained lower-level employees. What methods made you successful?
3. What is the key to success when communicating with the public.
4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
5. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.
6. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.
7. Share an experience in which you've successfully learned how to handle a new piece of equipment?
8. Tell me about a recent experience you've had working with your hands.
9. How do you stay fit in order to perform physical activities that are required in the workplace?
10. Share an experience when you applied new technology or information in your job. How did it help your company?
11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
12. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
14. Provide an example of a time when you successfully organized a diverse group of people to accomplish a

## Arborist Interview Questions

task.
15. Give me an example of when you thought outside of the box. How did it help your employer?
16. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
17. Describe your experience operating equipment and tools, such as boom trucks, loaders, chippers, tractors, and saws.
18. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
19. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
20. Tell me how you organize, plan, and prioritize your work.
21. Provide your experience climbing trees and ladders to access work areas.
22. Provide an experience in which you successfully cut away excess tree branches. What methods made you successful?
23. Share an experience in which you effectively reshaped a tree.
24. Describe your experience operating shredding and chipping equipment.
25. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?
26. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?
27. Share an experience in which your attention to detail and thoroughness had an impact on your last

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company.

28. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

29. Share an effective method you have used to identify diseases and pest problems in trees. Provide an experience.

30. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)