

## Signal Maintenance Supervisor Interview Questions

1. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

2. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

3. What kind of experience do you have inspecting vehicles or other equipment for evidence of abuse, damage, or mechanical malfunction?

4. Describe methods you have found effective to conduct vehicle or transportation equipment tests, using diagnostic equipment.

5. Share an example when you effectively inspected vehicles or equipment to ensure compliance with rules, standards, or regulations.

6. Share an experience in which you've successfully learned how to handle a new piece of equipment?

7. Tell me about a recent experience you've had working with your hands.

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. Share an experience you had in dealing with a difficult person and how you handled the situation.

11. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.

12. Describe an experience when you inspected repairs to transportation vehicles or equipment to ensure that repair work was performed properly.

13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

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14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
15. Tell me about the last time when you had to investigate complaints regarding safety violations.
16. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
17. Walk me through how you would examine carrier operating rules, employee qualification guidelines, or carrier training and testing programs for compliance with regulations or safety standards.
18. What is the most challenging part of issuing notices and recommending corrective actions when infractions or problems are found?
19. What factors do you consider when investigating and making recommendations on carrier requests for waiver of federal standards?
20. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
21. Name a time when your patience was tested. How did you keep your emotions in check?
22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
23. Provide a time when you dealt calmly and effectively with a high-stress situation.
24. Share an example when you investigated incidents or violations, such as delays, accidents, and equipment failures.
25. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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26. Provide an example of when you were persistent in the face of obstacles.

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27. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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28. Share an experience in which your willingness to lead or offer an opinion helped your company.

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29. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

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30. How would you negotiate with authorities, such as local government officials, to eliminate hazards along transportation routes?

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