

Project Manager Interview Questions

1. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
2. Describe a transportation system you designed and prepared plans for which you were happy with. How about one you designed which you were not as happy with?
3. What is the most challenging part of budgeting for you?
4. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.
5. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?
6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
7. Share an experience you had in dealing with a difficult person and how you handled the situation.
8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
9. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?
10. Tell me how you organize, plan, and prioritize your work.
11. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
12. Share an experience when you applied new technology or information in your job. How did it help your company?
13. Give me an example of when you thought outside of the box. How did it help your employer?

Project Manager Interview Questions

14. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

15. Would you consider analyzing data or information a strength? How so?

16. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

17. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

18. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

19. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

20. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

21. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

22. Please share an experience in which you presented to a group. What was the situation and how did it go?

23. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

24. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

25. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

Project Manager Interview Questions

26. What is the key to success when communicating with the public.

27. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

28. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

29. Provide an example when your ethics were tested.

30. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?