

Surgical Orderly Interview Questions

1. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

2. Share an experience in which you effectively assisted a surgeon during a difficult operation.

3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

4. Describe a time when you successfully provided personal assistance to a coworker or patron.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

7. Tell me about a recent experience you've had working with your hands.

8. How do you stay fit in order to perform physical activities that are required in the workplace?

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

12. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

14. Share an example of a time you had to gather information from multiple sources. How did you determine

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which information was relevant?
15. Describe your experience preparing patients for surgery.
16. Provide an experience in which monitoring operating room conditions helped you to identify the needs of a patient or surgeon.
17. Share an experience in which you applied dressings and bandages following surgery.
18. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
19. Share your experience preparing and caring for tissue specimens.
20. Describe your experience operating sterilizers, suction machines, and/or diagnostic equipment.
21. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
22. Provide an experience in which you assisted a surgeon, surgical nurse, or anesthesiologist on a difficult technical matter.
23. Provide an example when your ethics were tested.
24. Name a time when your patience was tested. How did you keep your emotions in check?
25. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
26. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
27. Provide a time when you dealt calmly and effectively with a high-stress situation.

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28. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

29. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)