Clinical Biostatistics Director Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an effective method you have used to report results of statistical analyses.

3. Share an experience you had in dealing with a difficult person and how you handled the situation.

4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

5. Share an experience when you applied new technology or information in your job. How did it help your company?

6. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

7. Would you consider analyzing data or information a strength? How so?

8. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

11. Share a time when you successfully used scientific rules or methods to solve a problem at work.

12. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

13. Give me an example of when you thought outside of the box. How did it help your employer?

14. Share an experience in which your attention to detail and thoroughness had an impact on your last

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company.

15. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

18. Tell me about some of your most recent computer programming projects.

19. Provide an example of a project you worked on that demonstrates your programming abilities. What was your role in the project?

20. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

21. Share an experience in which you processed a large amount of data for statistical modeling and graphic analysis.

22. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

23. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

24. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

25. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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26. Share an effective method you have used to analyze and interpret statistical data to identify significant differences in relationships among sources of information. Share an experience.

27. Provide an effective method you have used to identify relationships and trends in data. How do you identify factors that could affect the results of research? Provide an experience.

28. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

29. Provide an example when your ethics were tested.

30. What methods do you used to prepare data for processing?