

Soil Fertility Extension Specialist Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
2. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
3. Describe an experience when you communicated research or project results to other professionals or the public or taught related courses, seminars, or workshops.
4. Share methods you have found effective to conduct experiments to develop new or improved varieties of field crops, focusing on characteristics such as yield, quality, disease resistance, nutritional value, or adaptation to specific soils or climates.
5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
6. Share an experience you had in dealing with a difficult person and how you handled the situation.
7. Tell me how you organize, plan, and prioritize your work.
8. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
9. Give me an example of when you thought outside of the box. How did it help your employer?
10. Would you consider analyzing data or information a strength? How so?
11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
12. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?
13. Share a time when you successfully used scientific rules or methods to solve a problem at work.

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
16. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
17. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
20. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
21. Provide an example of when you were persistent in the face of obstacles.
22. Share an example when you provided information or recommendations to farmers or other landowners regarding ways in which they can best use land, promote plant growth, or avoid or correct problems such as erosion.
23. What have you found the best way to investigate responses of soils to specific management practices to determine the use capabilities of soils and the effects of alternative practices on soil productivity?
24. Name a time when your creativity or alternative thinking solved a problem in your workplace.
25. What kind of experience do you have developing methods of conserving or managing soil that can be

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applied by farmers or forestry companies?

26. Describe methods you have found effective to develop improved measurement techniques, soil conservation methods, soil sampling devices, or related technology.

27. What is the most challenging part of studying soil characteristics to classify soils on the basis of factors such as geographic location, landscape position, or soil properties?

28. Walk me through how you would conduct experiments investigating how soil forms, changes, or interacts with land-based ecosystems or living organisms

29. What is key to identify degraded or contaminated soils and develop plans to improve their chemical, biological, or physical characteristics?

30. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?