

Esthetics Instructor Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?
2. What is the state of your records of client needs, preferences, and services? What is something you would like to improve?
3. What is the key to success when communicating with the public.
4. Describe a time when you successfully provided personal assistance to a coworker or patron.
5. Share an experience you had in dealing with a difficult person and how you handled the situation.
6. Tell me how you organize, plan, and prioritize your work.
7. Share an experience when you applied new technology or information in your job. How did it help your company?
8. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
9. Share an effective method you have used to keep your work area and equipment clean and sterilized.
10. Provide an effective method you have used to demonstrate how to clean and care for skin properly.
11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
12. What factors do you consider when selecting cosmetic products for application?
13. Tell me about a recent experience you've had working with your hands.
14. How do you stay fit in order to perform physical activities that are required in the workplace?
15. Tell me about an experience in which you analyzed information and evaluated results to choose the best

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solution to a problem.
16. Provide an example when your ethics were tested.
17. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
18. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
19. Share an experience in which you used a specialized technique or product to treat facial skin. What improvements did you see?
20. Provide an experience in which you identified a serious skin problem.
21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
22. Name a time when your patience was tested. How did you keep your emotions in check?
23. Provide an experience in which you performed facial and body massages.
24. Describe your experience performing simple extractions to remove blackheads.
25. Share an experience in which you effectively determined a product or color which improved a client's skin quality or appearance.
26. Share an experience in which you removed hair by applying wax.
27. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
28. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

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29. Share an experience in which you effectively applied a chemical peel. What improvements did you see?
30. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?