

Chef Interview Questions

1. Share an experience in which you took customers' orders and prepared foods according to customer requirements.

2. Provide an effective method you have used to keep equipment and work areas clean.

3. Share an experience in which you grilled and garnished meats.

4. Share an effective method you have used to ensure that items served together are finished at the same time.

5. Provide an experience in which you performed food preparation and/or cooking tasks.

6. Provide an experience in which you completed orders from steam tables.

7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

8. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

9. Share your experience accepting payments and making change.

10. What is the key to success when communicating with the public.

11. Name a time when your patience was tested. How did you keep your emotions in check?

12. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

13. Provide a time when you dealt calmly and effectively with a high-stress situation.

14. Provide an example when your ethics were tested.

15. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?

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(Make sure the candidate is flexible.)

16. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

17. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

18. Provide an example of when you were persistent in the face of obstacles.

19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

21. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

22. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

23. Share an experience in which your willingness to lead or offer an opinion helped your company.

24. Name a time when your creativity or alternative thinking solved a problem in your workplace.

25. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

26. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

27. Share an experience in which you successfully coordinated with others. How about a coordination effort

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that was not as successful?

28. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

29. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

30. Share an experience you had in dealing with a difficult person and how you handled the situation.