Collar Runner Interview Questions

| 1. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 2. Share an example when you effectively monitored machine operation to detect problems such as defective stitching, breaks in thread, or machine malfunctions. |
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| 3. Describe methods you have found helpful to match cloth pieces in correct sequences prior to sewing them, and verify that dye lots and patterns match. |
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| 4. What have you found to be the best way to inspect garments, and examine repair tags and markings on garments to locate defects or damage, and mark errors as necessary? |
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| 5. What kind of experience do you have starting and operating or tending machines, such as single or double needle serging and flat-bed felling machines, to automatically join, reinforce, or decorate material or articles? |
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| 6. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 7. Walk me through how you would mount attachments, such as needles, cutting blades, or pattern plates, and adjust machine guides according to specifications. |
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| 8. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 9. Name a time when you cut materials according to specifications, using blades, scissors, or electric knives. |
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| 10. Tell me about a recent experience you've had working with your hands. |
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| 11. What is the most challenging part of turning knobs, screws, and dials to adjust settings of machines, according to garment styles and equipment performance? |
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| 12. Name a time when you successfully performed specialized or automatic sewing machine functions, such as buttonhole making or tacking. |
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| 13. What kind of experience do you have attaching buttons, hooks, zippers, fasteners, or other accessories to |

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| fabric, using feeding hoppers or clamp holders? |
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| 14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 15. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 17. Provide an example when your ethics were tested. |
| 18. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed? |
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| 19. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 21. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 22. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 23. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 24. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.) |
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| 25. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 26. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges |
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| and results? |
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| 27. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 28. Tell me how you organize, plan, and prioritize your work. |
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