

Designer Interview Questions

1. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

2. Tell me about an effective method you have used to prepare rough drafts and scale working drawings of sets.

3. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

7. Tell me about a recent experience you've had working with your hands.

8. How do you stay fit in order to perform physical activities that are required in the workplace?

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

15. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

16. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

17. What is the most challenging part of budgeting for you?

18. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

19. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.

20. Name a time when your creativity or alternative thinking solved a problem in your workplace.

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

23. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

24. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

27. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

28. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

29. Please share an experience in which you presented to a group. What was the situation and how did it go?

30. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?