

## Ion Implant Machine Operator Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an experience in which you inspected materials, components, and products for defects and measured circuitry.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Share an experience in which you've successfully learned how to handle a new piece of equipment?

5. Tell me about a recent experience you've had working with your hands.

6. How do you stay fit in order to perform physical activities that are required in the workplace?

7. Share an experience when you applied new technology or information in your job. How did it help your company?

8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

9. Share an experience you had in dealing with a difficult person and how you handled the situation.

10. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

13. What is the state of your processing, production, and inspection information? What is one thing you would like to improve?

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14. Provide an experience in which you manipulated valves, switches, and buttons and keyed commands into control panels to operate semiconductor processing cycles.

15. Tell me about your experience using etching, lapping, polishing, and grinding equipment to form circuitry and change conductive properties of wafers and/or ingots.

16. Share an experience in which you effectively regulated power level, temperature, vacuum, and rotation speed of furnace.

17. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

18. Provide an experience in which you cleaned semiconductor wafers.

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Describe the methods you use to determine specifications and sequence of operations.

21. Provide an experience in which you effectively monitored operation and adjusted controls of processing machines and equipment to produce a composition with specific electronic properties.

22. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

23. Describe the methods you use to calculate etching time.

24. Share an experience in which you successfully aligned a photo mask pattern on a photoresist layer, exposed the pattern to ultraviolet light, and developed the pattern.

25. Provide an experience in which you effectively cleaned and maintained equipment.

26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

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27. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

28. Provide an experience in which you effectively operated a saw to cut remelt or ingots into wafers.

29. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

30. Provide a time when you dealt calmly and effectively with a high-stress situation.