

## Paraprofessional Interview Questions

1. Provide an effective method you have used to help students with sensory impairments.
2. Share an experience in which you successfully performed administrative duties.
3. Provide an experience in which you interpreted and/or transcribed classroom materials into Braille and/or sign language.
4. Share an experience in which you counseled a student with a difficult problem.
5. Tell me about the audio-visual and/or interactive formats you have found effective in presenting information.
6. Describe a test or assignment you prepared which helped you to effectively evaluate students' progress. How about a test or assignment which was not as effective?
7. Describe the methods you use to prepare objectives, outlines, and other materials for courses of study.
8. Tell me about an effective experiential learning activity which you planned.
9. How do you ensure a balance of instruction time, demonstration time, and work time in your classroom? Provide an experience.
10. Share an effective method you have used to modify the general education curriculum for special-needs students.
11. Provide an experience in which the results of a standardized test helped you to effectively determine a student's strengths and areas of need.
12. Share an effective method you have used to instruct students in daily living skills required for self-sufficiency.
13. Tell me about the different techniques you have used to instruct special needs students in academic subjects.

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14. Describe the methods you have used to establish and communicate clear objectives to students.
15. Share an experience in which conferring with other staff members helped you to plan and effective lesson.
16. Provide an experience in which you collaborated with other teachers and/or administrators do develop or improve a program.
17. Share an experience in which you administered standardized tests to students with special needs.
18. Provide an effective method you have used to prepare assignments for teacher assistants or volunteers.
19. Describe a method you have used to organize and display students' work. (Ensure that the candidate's method is appropriate for students' perceptual skills.)
20. Share an experience in which meeting with parents helped you to successfully advise them on dealing with students' impairments.
21. What is the state of your student records? Name one thing you would like to improve.
22. Share an experience in which you successfully coordinated the placement of students with special needs into mainstream classes.
23. Provide an experience in which conferring with a parent or professional helped you to develop an effective individual education plan.
24. Describe an experience in which you effectively improved your professional competence. What methods led to this improvement?
25. Share an experience in which you successfully taught students personal development skills.
26. Share an effective method you have used to teach socially acceptable behavior.
27. What factors do you consider when selecting materials and resources for children to explore, manipulate, and use?

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28. Tell me about a recreational activity you organized which promoted physical, mental, and/or social development.

29. Share an effective method you have used to ensure that teachers adhere to program requirements.

30. Provide an effective method you have used to monitor students' use of equipment and materials in order to prevent injuries and damage.