

Staff Respiratory Therapist Interview Questions

1. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

2. Provide an experience in which your monitoring of a patient's physiological responses to therapy helped you to identify and/or resolve a difficult problem.

3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. What is the key to success when communicating with the public.

6. Describe a time when you successfully provided personal assistance to a coworker or patron.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

9. Share an experience in which you've successfully learned how to handle a new piece of equipment?

10. Tell me about a recent experience you've had working with your hands.

11. Tell me how you organize, plan, and prioritize your work.

12. Share an experience when you applied new technology or information in your job. How did it help your company?

13. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

14. Would you consider analyzing data or information a strength? How so?

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| 15. Share an effective approach to working with a large amount of information/data. How has your approach affected your company? |
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| 16. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 17. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 18. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 19. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
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| 20. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 21. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 22. Share an experience in which you successfully provided emergency care. |
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| 23. Share an experience in which you successfully set up and/or operated devices, e.g. mechanical ventilators. |
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| 24. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment? |
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| 25. Describe an effective method you have used to ensure careful adherence to physicians' orders. |
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| 26. What is the state of your charts? Name one thing you would like to improve. |
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| 27. Provide an experience in which your explanation of treatment procedures helped you to allay the fears of a patient and/or gain cooperation. |

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| 28. Share an experience in which you worked as part of a team of healthcare professionals. |
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| 29. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person. |
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| 30. Provide an example when your ethics were tested. |
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