

## Residential Roofer Helper Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Name a time when you performed emergency leak repairs and general maintenance for a variety of roof types.

3. What kind of experience do you have providing assistance to skilled roofers installing and repairing roofs, flashings, and surfaces?

4. What is the most challenging part of locating worn or torn areas in roofs?

5. Describe an effective method to apply shingles, gravel, or asphalt over the top layer of tar to protect the roofing material.

6. Give me an example of when you thought outside of the box. How did it help your employer?

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

9. Share an experience when you applied new technology or information in your job. How did it help your company?

10. Share an experience you had in dealing with a difficult person and how you handled the situation.

11. Tell me how you organize, plan, and prioritize your work.

12. How do you stay fit in order to perform physical activities that are required in the workplace?

13. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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14. Describe a time when you successfully provided personal assistance to a coworker or patron.

15. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

16. Tell me about a recent experience you've had working with your hands.

17. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

18. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

19. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

20. When is the last time you set ladders, scaffolds, and hoists in place for taking supplies to roof? Share an example.

21. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

22. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

23. Name a time when your patience was tested. How did you keep your emotions in check?

24. Provide an example of when you were persistent in the face of obstacles.

25. Share an experience in which you've successfully learned how to handle a new piece of equipment?

26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. How do you balance cooperation with others and independent thinking? Share an example. (Try to

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determine if the candidate has a cooperative attitude or is otherwise good-natured.)

28. Walk me through how you would hoist tar and roofing materials to roofs, using ropes and pulleys, or carry materials up ladders.

29. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)