

## Staff Physical Therapist Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. Share an experience in which you identified a difficult problem and determined a diagnosis in an initial exam.

3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. What is the key to success when communicating with the public.

6. Describe a time when you successfully provided personal assistance to a coworker or patron.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

9. Tell me about a recent experience you've had working with your hands.

10. How do you stay fit in order to perform physical activities that are required in the workplace?

11. Tell me how you organize, plan, and prioritize your work.

12. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

13. Share an experience when you applied new technology or information in your job. How did it help your company?

14. Give me an example of when you thought outside of the box. How did it help your employer?

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15. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

16. Would you consider analyzing data or information a strength? How so?

17. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

18. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

19. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

20. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

21. Please share an experience in which you presented to a group. What was the situation and how did it go?

22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

23. What is the state of your records? What is something you would like to improve?

24. Share an effective method you have used to ensure treatments achieve maximum benefit.

25. Provide an experience in which you successfully administered manual exercises, massages, and/or traction.

26. What factors do you consider when identifying and planning goals? Provide an experience.

27. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

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28. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

29. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

30. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.