

Clinical Rehabilitation Aide Interview Questions

1. Describe a time when you successfully provided personal assistance to a coworker or patron.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. How do you stay fit in order to perform physical activities that are required in the workplace?
4. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
5. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
6. Tell me about a recent experience you've had working with your hands.
7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
8. Describe your experience administering manual therapeutic exercises, massage, and modality treatments.
9. Share an experience when you applied new technology or information in your job. How did it help your company?
10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
11. Share an experience in which you observed patients during treatment and recorded responses and progress.
12. Share an experience in which conferring with staff helped you to effectively evaluate, plan, and/or modify patient treatments.
13. Provide an experience in which you effectively administered traction to relieve neck or back pain.
14. What is the key to success when communicating with the public.

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15. Provide an example when your ethics were tested.
16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
17. Name a time when your patience was tested. How did you keep your emotions in check?
18. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
19. Provide an experience in which you effectively coordinated a schedule.
20. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
21. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
22. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
24. Share an effective method you have used to train patients in the the use of orthopedic braces, prostheses, and/or supportive devices.
25. Provide an effective method you have used to maintain equipment and furniture. Share an experience.
26. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
27. Describe your experience measuring range-of-joint motion, body parts, and vital signs.

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28. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

29. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)