

## Ocean Rescue Lieutenant Interview Questions

1. What is the key to success when communicating with the public.
2. Describe a time when you successfully provided personal assistance to a coworker or patron.
3. How do you stay fit in order to perform physical activities that are required in the workplace?
4. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
5. Share an experience in which you effectively examined an injured person and administered proper aid.
6. Provide an experience in which you successfully rescued a distressed person.
7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
8. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
9. Share an experience in which you instructed participants in recreational activity.
10. Describe an effective method you have used to monitor recreational areas.
11. Share an experience in which your observation of an area helped you to identify a hazard, disturbance, or safety infraction.
12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
13. Provide an example when your ethics were tested.
14. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

## Ocean Rescue Lieutenant Interview Questions

15. Name a time when your patience was tested. How did you keep your emotions in check?
16. Share your experience maintaining the quality of pool water, ensuring appropriate chemical levels.
17. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
18. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
19. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
20. Provide an experience in which you identified damage or wear to recreational equipment. How did you resolve the problem?
21. Provide an effective method you have used to warn participants of unsafe weather, areas, or conduct. Share an experience.
22. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
23. Provide a time when you dealt calmly and effectively with a high-stress situation.
24. Provide an example of when you were persistent in the face of obstacles.
25. Share an effective method you have used to ensure that recreational facilities are clean.
26. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
27. Share an experience in which your willingness to lead or offer an opinion helped your company.

## Ocean Rescue Lieutenant Interview Questions

28. Describe your experience selecting, training, and/or supervising staff. What methods made you successful?
29. Please share an experience in which you presented to a group. What was the situation and how did it go?
30. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.