

## Bilingual Instructor Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?
2. Describe the rules for behavior you use in your classroom. How about your procedures for maintaining order? Name one thing you would like to improve.
3. Describe a time when you successfully provided personal assistance to a coworker or patron.
4. Share an experience you had in dealing with a difficult person and how you handled the situation.
5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
6. Tell me how you organize, plan, and prioritize your work.
7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
8. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
9. What is the key to success when communicating with the public.
10. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
11. Provide an example when your ethics were tested.
12. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
13. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
14. How do you ensure that activities you organize promote physical, mental, and/or social development?

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Provide an experience.
15. Please share an experience in which you presented to a group. What was the situation and how did it go?
16. Share an effective method you have used to teach basic skills, e.g. number recognition or personal hygiene.
17. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
18. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
19. Name a time when your patience was tested. How did you keep your emotions in check?
20. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
21. Describe an effective method you have used to read books to groups of children.
22. Provide an effective method you have used to evaluate children's performance, behavior, social development, and/or physical health.
23. What factors do you consider when selecting materials and resources for children to explore, manipulate, and use?
24. Share an experience when you applied new technology or information in your job. How did it help your company?
25. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
26. Share an effective method you have used to assimilate arriving children to the school environment.

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27. Tell me about the last time you provided disabled students with assistive devices, supportive technology, and assistance accessing facilities such as restrooms.

28. Please share a class activity that you are exceptionally proud of. What made it exceptional? (Look for preparation.)

29. How do you ensure that meals and snacks are in accordance with nutritional guidelines?

30. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.