

Oil Well Services Superintendent Interview Questions

1. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

2. What factors do you consider when assessing costs and estimating the production capabilities and economic value of oil and gas wells, to evaluate the economic viability of potential drilling sites?

3. What have you found to be the best way to develop plans for oil and gas field drilling, and for product recovery and treatment? Share an example.

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Tell me how you organize, plan, and prioritize your work.

7. Give me an example of when you thought outside of the box. How did it help your employer?

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

12. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

13. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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14. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
15. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
16. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?
17. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.
18. Provide an example when your ethics were tested.
19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
20. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
21. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
22. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
23. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
24. Name a time when your creativity or alternative thinking solved a problem in your workplace.
25. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?

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(Make sure the candidate is flexible.)

26. Share a time when you successfully used scientific rules or methods to solve a problem at work.

27. Describe methods you have found effective to analyze data to recommend placement of wells and supplementary processes to enhance production.

28. Provide a time when you dealt calmly and effectively with a high-stress situation.

29. Walk me through how you would specify and supervise well modification and stimulation programs to maximize oil and gas recovery.

30. Share an experience in which your willingness to lead or offer an opinion helped your company.