

## Technician Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Describe an effective method you have used to inspect premises for infestation sources, damage, and access to infested locations.
3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.
4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
5. What is the key to success when communicating with the public.
6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
7. Tell me about a recent experience you've had working with your hands.
8. How do you stay fit in order to perform physical activities that are required in the workplace?
9. Tell me how you organize, plan, and prioritize your work.
10. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
11. Share an experience when you applied new technology or information in your job. How did it help your company?
12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
13. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

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14. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

15. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

16. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

17. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

18. What is the state of your records of work activities performed? What is something you would like to improve?

19. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

20. Provide an example when your ethics were tested.

21. What is the most challenging part of budgeting for you?

22. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

23. Name a time when your patience was tested. How did you keep your emotions in check?

24. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

25. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

26. Share an experience in which your attention to detail and thoroughness had an impact on your last

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company.

27. Provide a time when you dealt calmly and effectively with a high-stress situation.

28. Provide the methods you use to clean work sites after the completion of jobs.

29. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

30. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.