

Nanny Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.

2. Provide an effective method you have used to regulate children's rest periods and nap schedules.

3. Describe a time when you successfully provided personal assistance to a coworker or patron.

4. Tell me how you organize, plan, and prioritize your work.

5. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

7. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

8. Provide an example when your ethics were tested.

9. Share an experience in which you effectively performed first aid.

10. Name a time when your patience was tested. How did you keep your emotions in check?

11. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

12. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

13. How do you stay fit in order to perform physical activities that are required in the workplace?

14. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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15. Provide an experience in which you effectively instructed a child in safe behavior.

16. Describe your experience preparing nutritionally balanced meals and snacks for children.

17. Share an experience in which meeting regularly with parents helped you to more effectively meet children's needs.

18. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

19. Share an effective method you have used to cultivate development of interpersonal relationships and/or communication skills. Provide an experience.

20. Share an experience in which you accurately identified a child's need for medical attention.

21. Tell me about age-appropriate recreational activities which you have organized.

22. Please share an experience in which you presented to a group. What was the situation and how did it go?

23. Name a time when your creativity or alternative thinking solved a problem in your workplace.

24. Provide a time when you dealt calmly and effectively with a high-stress situation.

25. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

26. Share an experience in which you worked with parents to develop an effective discipline program. How did it promote desirable child behavior?

27. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

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28. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

29. Describe your experience assisting children with homework.

30. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?