

## Scrap Baller Interview Questions

1. Provide an effective method you have used to ensure the quality and conformity to standards of filled and packaged products.
2. Share an experience in which you've successfully learned how to handle a new piece of equipment?
3. Tell me about a recent experience you've had working with your hands.
4. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
5. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
6. Share an experience in which you sorted, graded, weighed, and inspected products, ensuring that weights and measurements met specifications.
7. Share an experience in which you effectively monitored a production line.
8. How do you stay fit in order to perform physical activities that are required in the workplace?
9. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
10. Provide your experience engaging controls and starting machines.
11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
12. Describe your experience regulating machine flow, speed, and temperature.
13. Share an experience in which you effectively adjusted machine components and machine tension and pressure.
14. Provide an experience in which you operated machines that packaged products.

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15. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

16. Provide an example when your ethics were tested.

17. Share an experience in which you adjusted or repaired machinery or equipment.

18. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

19. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

20. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

21. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

22. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

23. Name a time when your patience was tested. How did you keep your emotions in check?

24. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

25. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Share a time when you willingly took on additional responsibilities or challenges. How did you

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successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

28. Share an experience when you applied new technology or information in your job. How did it help your company?

29. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

30. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?