

## Behavior Specialist Interview Questions

1. What factors do you consider when selecting therapy activities?

2. Share an experience you had in dealing with a difficult person and how you handled the situation.

3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

4. Describe a time when you successfully provided personal assistance to a coworker or patron.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Tell me about a recent experience you've had working with your hands.

7. How do you stay fit in order to perform physical activities that are required in the workplace?

8. Tell me how you organize, plan, and prioritize your work.

9. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. Would you consider analyzing data or information a strength? How so?

14. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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15. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

16. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

17. Provide an example when your ethics were tested.

18. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

19. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

20. What is the state of your records? Name one thing you would like to improve.

21. What is the key to success when communicating with the public.

22. Share an experience in which communicating and collaborating with other healthcare professionals helped you to more effectively help a patient.

23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

24. Name a time when your patience was tested. How did you keep your emotions in check?

25. Share an effective method you have used to monitor patients' therapy activities. Share an experience in which you provided encouragement.

26. Provide an effective method you have used to promote positive attitudes toward clients and their treatment programs.

27. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the

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| situation and outcome?  |
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| 28. Provide a time when you dealt calmly and effectively with a high-stress situation.  |
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| 29. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?<br>(Make sure the candidate is flexible.) |
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| 30. What factors do you consider when implementing treatment plans to help clients function independently?<br>Share an experience.              |
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