# Optical Goods Drilling Machine Operator Interview Questions

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| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 2. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 3. What kind of experience do you have mounting, securing, and aligning finished lenses in frames or optical assemblies, using precision hand tools? |
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| 4. Walk me through how you would examine prescriptions, work orders, or broken or used eyeglasses to determine specifications for lenses, contact lenses, or other optical elements. |
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| 5. Describe methods you have found helpful to inspect, weigh, and measure mounted or unmounted lenses after completion to verify alignment and conformance to specifications, using precision instruments. |
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| 6. Tell me how you organize, plan, and prioritize your work. |
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| 7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 9. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 11. Share your approach to mount and secure lens blanks or optical lenses in holding tools or chucks of cutting, polishing, grinding, or coating machines. |
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| 12. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 13. What factors do you consider when inspecting lens blanks to detect flaws, verify smoothness of surface, |

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| and ensure thickness of coating on lenses? |
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| 14. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 15. How do you know to successfully select lens blanks, molds, tools, and polishing or grinding wheels, according to production specifications? |
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| 16. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 17. What have you found to be the best way to position and adjust cutting tools to specified curvature, dimensions, and depth of cut? |
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| 18. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance. |
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| 19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 20. Tell me about a recent experience you've had working with your hands. |
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| 21. Describe ways you have found helpful to lay out lenses and trace lens outlines on glass, using templates. |
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| 22. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 23. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles. |
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| 24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 25. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 26. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 27. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful? |
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| 28. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 29. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task. |
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| 30. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles. |
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