

## Safety Assistant Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Tell me how you organize, plan, and prioritize your work.

3. How do you make sure that safety equipment such as hearing protection and respirators is available to employees, and monitor their use of such equipment to ensure proper fit and use?

4. Describe an experience when you evaluated situations where a worker has refused to work on the grounds that danger or potential harm exists, and determine how such situations should be handled.

5. What kind of experience do you have testing workplaces for environmental hazards, such as exposure to radiation, chemical or biological hazards, or excessive noise?

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

8. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Please share an experience in which you presented to a group. What was the situation and how did it go?

13. Provide an example when your ethics were tested.

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14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

16. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

17. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

23. Name a time when your patience was tested. How did you keep your emotions in check?

24. Share an experience in which your willingness to lead or offer an opinion helped your company.

25. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

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26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Describe methods you have found effective to prepare or calibrate equipment used to collect or analyze samples.

28. Walk me through how you would prepare or review specifications or orders for the purchase of safety equipment, ensuring that proper features are present and that items conform to health and safety standards.

29. Share an example when you reported the results of environmental contaminant analyses, and recommend corrective measures to be applied.

30. What are some long-range objectives that you developed in your last job? What did you do to achieve them?