## Construction Safety Consultant Interview Questions

| 1. Tell me about an experience in which you analyzed information and evaluated results to choose the best         |
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| solution to a problem.  |
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| 2. Tell me how you organize, plan, and prioritize your work.  |
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| 3. How do you make sure that safety equipment such as hearing protection and respirators is available to          |
| employees, and monitor their use of such equipment to ensure proper fit and use?                                  |
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| 4. Describe an experience when you evaluated situations where a worker has refused to work on the grounds         |
| that danger or potential harm exists, and determine how such situations should be handled.                        |
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| 5. What kind of experience do you have testing workplaces for environmental hazards, such as exposure to          |
| radiation, chemical or biological hazards, or excessive noise?  |
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| 6. Share an experience you had in dealing with a difficult person and how you handled the situation.              |
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| 7. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and      |
| standards that were applicable to your area of responsibility?  |
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| 8. Share an effective approach to working with a large amount of information/data. How has your approach          |
| affected your company?  |
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| 9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the       |
| situation and outcome?  |
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| 11. Give me an example of when you thought outside of the box. How did it help your employer?                     |
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| 12. Please share an experience in which you presented to a group. What was the situation and how did it go?       |
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| 13. Provide an example when your ethics were tested.  |
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| 14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)  |
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| 15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?   |
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| 16. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?   |
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| 17. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)   |
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| 18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 19. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)  |
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| 20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)  |
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| 21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.  |
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| 22. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?  |
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| 23. Name a time when your patience was tested. How did you keep your emotions in check?   |
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| 24. Share an experience in which your willingness to lead or offer an opinion helped your company.  |
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| 25. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.  |
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| 26. Provide a time when you dealt calmly and effectively with a high-stress situation.                      |
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| 27. Describe methods you have found effective to prepare or calibrate equipment used to collect or analyze  |
| samples.  |
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| 28. Walk me through how you would prepare or review specifications or orders for the purchase of safety     |
| equipment, ensuring that proper features are present and that items conform to health and safety standards. |
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| 29. Share an example when you reported the results of environmental contaminant analyses, and recommend     |
| corrective measures to be applied.  |
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| 30. What are some long-range objectives that you developed in your last job? What did you do to achieve     |
| them?   |
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