

Medical Safety Director Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

3. Describe an experience when you investigated accidents to identify causes and to determine how such accidents might be prevented in the future.

4. What factors do you consider when recommending measures to help protect workers from potentially hazardous work methods, processes, or materials?

5. Name a time when you had to order suspension of activities that pose threats to workers' health and safety.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Would you consider analyzing data or information a strength? How so?

10. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

11. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

12. Please share an experience in which you presented to a group. What was the situation and how did it go?

13. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

15. Provide an example when your ethics were tested.

16. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

17. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

18. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

19. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

20. Give me an example of when you thought outside of the box. How did it help your employer?

21. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

22. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

24. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

25. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

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26. Describe methods you have found effective to develop and maintain hygiene programs such as noise surveys, continuous atmosphere monitoring, ventilation surveys, and asbestos management plans

27. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

28. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

29. Share an example when you effectively inspected and evaluated workplace environments, equipment, and practices, in order to ensure compliance with safety standards and government regulations.

30. Name a time when your patience was tested. How did you keep your emotions in check?