

Horticulture Superintendent Interview Questions

1. Share an experience in which you managed a nursery that grew horticultural plants for sale. What methods made you effective?

2. Share how you identify plants as well as problems such as diseases, weeds, and insect pests.

3. Share an experience in which you successfully installed a difficult piece of equipment. What made the situation so difficult?

4. Describe your experience grafting plants.

5. Provide an effective method you have used to provide customers with information on the care of trees, shrubs, flowers, plants, and lawns. Share an experience.

6. Share an experience in which you effectively cut and pruned trees, shrubs, flowers, and plants.

7. Share your experience preparing soil for and performing planting activities.

8. Provide an experience in which you positioned and regulated plant irrigation systems.

9. What factors do you consider when determining types and quantities of horticultural plants to be grown? Share an experience.

10. Describe the factors you consider when selecting and purchasing seeds, plant nutrients, disease control chemicals, and equipment.

11. Talk about methods to apply pesticides and fertilizers to plants.

12. What factors do you consider when determining plant growing conditions? Share an experience.

13. Explain how you tour work areas to observe work being done, to inspect crops, and to evaluate plant and soil conditions.

14. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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15. Tell me how you organize, plan, and prioritize your work.

16. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

17. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

18. Share an experience in which you successfully hired and trained employees. What methods made you successful?

19. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

20. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

21. Share an experience you had in dealing with a difficult person and how you handled the situation.

22. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

23. Provide an experience in which you effectively assigned work schedules and duties and supervised staff.

24. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

25. Provide an example when your ethics were tested.

26. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

27. Name a time when your advice to management led to an improvement in your company or otherwise

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helped your employer.

28. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

29. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

30. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?