

Delivery Crew Worker Interview Questions

1. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

2. Tell me about the last time when you moved and set up mobile homes or prefabricated buildings on owners' lots or at mobile home parks.

3. What have you found to be the best way to inspect, examine, and test the operation of parts or systems to evaluate operating condition and to determine if repairs are needed?

4. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

6. What is the key to success when communicating with the public.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

9. Tell me about a recent experience you've had working with your hands.

10. Tell me how you organize, plan, and prioritize your work.

11. Share an experience when you applied new technology or information in your job. How did it help your company?

12. Give me an example of when you thought outside of the box. How did it help your employer?

13. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

14. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you

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identify a problem or the cause of a problem.

15. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

16. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

17. Describe methods you have found effective to seal open sides of modular units to prepare them for shipment, using polyethylene sheets, nails, and hammers.

18. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

19. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

20. Name a time when your creativity or alternative thinking solved a problem in your workplace.

21. Provide an example when your ethics were tested.

22. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

23. Provide a time when you dealt calmly and effectively with a high-stress situation.

24. Name a time when your patience was tested. How did you keep your emotions in check?

25. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

26. Share an experience in which your willingness to lead or offer an opinion helped your company.

27. Describe an experience in which you successfully controlled the operation of a difficult system. What

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made you successful?

28. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

29. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

30. What is the most challenging part of conferring with customers or reading work orders to determine the nature and extent of damage to units?