

## Biotechnician Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an experience in which you examined cells stained with dye to locate abnormalities.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Share an experience in which you've successfully learned how to handle a new piece of equipment?

5. Tell me about a recent experience you've had working with your hands.

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. Would you consider analyzing data or information a strength? How so?

9. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

10. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

11. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

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14. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
15. Provide an example when your ethics were tested.
16. Provide an experience in which you inoculated bacteriological media with organisms.
17. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
18. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
19. Share an experience you had in dealing with a difficult person and how you handled the situation.
20. Describe a time when you successfully provided personal assistance to a coworker or patron.
21. Share an experience in which you obtained specimens and cultivated, isolated, and identified microorganisms for analysis.
22. Describe your experience collecting blood and tissue samples from patients.
23. Provide an experience in which you used mechanical or electrical devices to ensure that test results conformed to specifications.
24. Provide a time when you dealt calmly and effectively with a high-stress situation.
25. Share an experience in which consulting with a pathologist helped you to determine a diagnosis on an abnormal cell.
26. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.
27. Describe an experience in which you prepared standard volumetric solutions and reagents to combine with

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samples.

28. Share a time when you successfully used scientific rules or methods to solve a problem at work.

29. Name a time when your patience was tested. How did you keep your emotions in check?

30. What are some long-range objectives that you developed in your last job? What did you do to achieve them?