

## Clinical Research Director Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Describe an experience when you conducted research to develop methodologies, instrumentation and procedures for medical application, analyzing data and presenting findings.

3. What kind of experience do you have planning and directing studies to investigate human or animal disease, preventive methods, and treatments for disease?

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Tell me how you organize, plan, and prioritize your work.

6. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

7. Give me an example of when you thought outside of the box. How did it help your employer?

8. Would you consider analyzing data or information a strength? How so?

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

12. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

13. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

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14. Share a time when you successfully used scientific rules or methods to solve a problem at work.
15. Please share an experience in which you presented to a group. What was the situation and how did it go?
16. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
18. Provide an example when your ethics were tested.
19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
20. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?
21. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
22. Provide a time when you dealt calmly and effectively with a high-stress situation.
23. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
24. Walk me through how you would prepare and analyze organ, tissue, and cell samples to identify toxicity, bacteria, or microorganisms or to study cell structure.
25. What is the key to success when communicating with the public.
26. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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27. Name a time when your patience was tested. How did you keep your emotions in check?

28. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

29. Name a time when your creativity or alternative thinking solved a problem in your workplace.

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)