

Laboratory Supervisor Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Describe your experience conducting chemical analysis of body fluids.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Share an experience when you applied new technology or information in your job. How did it help your company?

5. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

6. Would you consider analyzing data or information a strength? How so?

7. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

8. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

9. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Share a time when you successfully used scientific rules or methods to solve a problem at work.

13. Share an effective method you have used to ensure the accuracy of laboratory results.

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14. Provide an experience in which you used microscopic techniques to determine the characteristics of blood samples.

15. Share an experience you had in dealing with a difficult person and how you handled the situation.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Describe an experience in which you cultivated and/or assisted in the identification of microbial organisms. What tests have you performed on these organisms?

18. Share an experience in which you analyzed samples of biological material for chemical content or reaction.

19. Provide an effective method you have used to maintain equipment used in quantitative or qualitative analysis.

20. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

21. Provide an example when your ethics were tested.

22. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.

23. Provide a time when you used aseptic technique and knowledge of medium components and cell requirements to select and prepare specimens and media for cell cultures.

24. Share an experience in which you've successfully learned how to handle a new piece of equipment?

25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

26. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was

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the impact?

27. Provide a time when you dealt calmly and effectively with a high-stress situation.

28. Share an effective method you have used to provide technical information about test results to physicians, family members, or researchers.

29. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

30. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.