

## Laser Technician Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an effective method you have used to evaluate tool drawing designs. Share an experience.

3. Provide an effective method you have used to ensure that equipment meets specifications.

4. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

7. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

8. Share an experience in which you've successfully learned how to handle a new piece of equipment?

9. Tell me about a recent experience you've had working with your hands.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

14. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

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15. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

16. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

17. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

18. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

19. How do you stay fit in order to perform physical activities that are required in the workplace?

20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

21. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

22. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

23. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

24. Would you consider analyzing data or information a strength? How so?

25. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

26. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.

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27. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

28. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

29. Provide a time when you dealt calmly and effectively with a high-stress situation.

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)