Integrated Deep Tissue Massage Therapist Interview Questions

1. What is the key to success when communicating with the public.
2. Describe a time when you successfully provided personal assistance to a coworker or patron.
3. Share an experience you had in dealing with a difficult person and how you handled the situation.
4. How do you stay fit in order to perform physical activities that are required in the workplace?
5. Share an example of a time you had to gather information from multiple sources. How did you determine
which information was relevant?
6. Share your experience assessing clients' soft tissue condition, joint quality and function, muscle strength,
and range of motion.
7. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness
affect your work environment?
8. Provide an example when your ethics were tested.
9. Share an experience when you applied new technology or information in your job. How did it help your
company?
10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the
candidate is dependable.)
11. Tell me about complementary aids you have used to promote clients' recovery and relaxation.
12. Please share an experience in which you presented to a group. What was the situation and how did it go?
13. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
14. What factors do you consider when conferring with clients to determine how massage will be most
helpful? Share an experience.

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15. Describe an effective treatment plan which you developed.
16. Name a time when your patience was tested. How did you keep your emotions in check?
17. Tell me about a time when you developed your own way of doing things or were self-motivated to finish
an important task.
18. Share an effective method you have used to provide clients with information about techniques for postural
improvement and exercises.
19. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
20. Describe your experience preparing and blending oils.
21. Share an experience in which personal connections to coworkers or others helped you to be successful in
your work. (Make sure candidate works well with others.)
22. Share an experience in which your attention to detail and thoroughness had an impact on your last
company.
23. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was
the impact?
24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?
(Make sure the candidate is flexible.)
25. Tell me about an experience in which you analyzed information and evaluated results to choose the best
solution to a problem.
26. Name a time when your creativity or alternative thinking solved a problem in your workplace.
27. Share a time when you willingly took on additional responsibilities or challenges. How did you

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successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and
can demonstrate some initiative.)
28. Share an example of when you established and accomplished a goal that was personally challenging. What
helped you succeed?
29. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the
candidate has open lines of communication.)
30. Tell me how you organize, plan, and prioritize your work.