## **Duplicating Machine Operator Interview Questions**

| 1. Describe your experience operating office machines.  |
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| 2. What is the key to success when communicating with the public.   |
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| 3. Tell me how you organize, plan, and prioritize your work.  |
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| 4. Share an example of a time you had to gather information from multiple sources. How did you determine      |
| which information was relevant?   |
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| 5. Share an experience you had in dealing with a difficult person and how you handled the situation.          |
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| 6. Tell me about a recent experience you've had working with your hands.                                      |
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| 7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.)   |
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| 8. Tell me about an experience in which you analyzed information and evaluated results to choose the best     |
| solution to a problem.  |
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| 9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you      |
| respond?  |
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| 10. Share an experience in which your attention to detail and thoroughness had an impact on your last         |
| company.  |
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| 11. Provide an experience in which you made adjustments to ensure optimal machine operation.                  |
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| 12. Share your experience setting up machines.  |
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| 13. How do you balance cooperation with others and independent thinking? Share an example. (Try to            |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.)                          |
|   |
| 14. Share an effective approach to working with a large amount of information/data. How has your approach     |
| affected your company?  |

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| 15. Share an experience in which you've successfully learned how to handle a new piece of equipment?   |
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| 16. Provide a time when you dealt calmly and effectively with a high-stress situation.   |
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| 17. Share an effective method you have used to maintain stock of supplies.   |
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| 18. Share an experience in which you cleaned machines and performed minor repairs.   |
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| 19. Share a time when you willingly took on additional responsibilities or challenges. How did you   |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 20. Describe your experience operating auxiliary machines.   |
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| 21. Share an experience when you applied new technology or information in your job. How did it help your company?                                |
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| 22. Name a time when your patience was tested. How did you keep your emotions in check?  |
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| 23. Provide an example of when you were persistent in the face of obstacles.   |
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| 24. What is the state of your records of production? What is something you would like to improve?  |
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| 25. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you                                     |
| identify a problem or the cause of a problem.  |
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| 26. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the                                       |
| candidate is dependable.)  |
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| 27. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)     |
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| 28. Provide an example of a time when you successfully organized a diverse group of people to accomplish a   |
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| task.  |
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| 29. Provide an experience in which you prepared and processed papers for use in scanning, microfiliming, and |
| microfiche.  |
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| 30. Share an example of when you established and accomplished a goal that was personally challenging. What   |
| helped you succeed?  |
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