

## Licensed Vocational Nurse (lvn) Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Provide an experience in which your observation of a patient's condition helped you to identify an adverse reaction and resolve it.
3. What is the key to success when communicating with the public.
4. Describe a time when you successfully provided personal assistance to a coworker or patron.
5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
6. Tell me about a recent experience you've had working with your hands.
7. Tell me how you organize, plan, and prioritize your work.
8. Share an experience when you applied new technology or information in your job. How did it help your company?
9. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
12. Please share an experience in which you presented to a group. What was the situation and how did it go?
13. How do you stay fit in order to perform physical activities that are required in the workplace?
14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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15. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

16. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

18. Provide an example when your ethics were tested.

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Share your experience administering prescribed medications and starting intravenous fluids.

21. Name a time when your patience was tested. How did you keep your emotions in check?

22. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

23. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

24. Provide a time when you dealt calmly and effectively with a high-stress situation.

25. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

27. Describe an experience in which working as part of a team helped you to more effectively care for a

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patient.

28. Share an experience in which you effectively measured patients' vital signs.

29. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

30. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.