

House Adviser Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

3. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Tell me how you organize, plan, and prioritize your work.

6. Give me an example of when you thought outside of the box. How did it help your employer?

7. How do you adapt your teaching style in order to meet your students' varying needs?

8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

9. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

10. Provide an example when your ethics were tested.

11. What is the secret to maintaining order in your classroom?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. How have you used materials or resources for children to explore, manipulate, and use in learning activities? Can you please share a specific example.

14. Share an effective method you have used to teach basic skills, e.g. number recognition or personal

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hygiene.
15. Share an experience when you applied new technology or information in your job. How did it help your company?
16. What is your favorite activity you do with your students? Why is it your favorite?
17. Provide an effective method you have used to evaluate children's performance, behavior, social development, and/or physical health.
18. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
19. Describe a time when you successfully provided personal assistance to a coworker or patron.
20. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
21. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
22. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
23. Describe an effective method you have used to read books to groups of children.
24. Share with me the process you go through when creating a lesson plan. (Does the candidate establish clear objectives?)
25. Name a time when your patience was tested. How did you keep your emotions in check?
26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

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27. Please share an experience in which you presented to a group. What was the situation and how did it go?

28. Share an effective method you have used to facilitate creative play, learning activities, and motor-skills activities.

29. Name a time when your creativity or alternative thinking solved a problem in your workplace.

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)