

## Sign Language Translator Interview Questions

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| 1. Share an experience you had in dealing with a difficult person and how you handled the situation.   |
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| 2. Provide an experience in which you successfully translated messages simultaneously or consecutively into another language. How did you ensure that message content, context, and style were maintained? |
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| 3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)  |
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| 4. Share an experience when you applied new technology or information in your job. How did it help your company?   |
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| 5. Give me an example of when you thought outside of the box. How did it help your employer?   |
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| 6. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?  |
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| 7. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?   |
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| 8. Please share an experience in which you presented to a group. What was the situation and how did it go?   |
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| 9. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)  |
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| 10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?   |
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| 11. Tell me how you organize, plan, and prioritize your work.  |
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| 12. Would you consider analyzing data or information a strength? How so?   |
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| 13. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)   |
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| 14. Tell me about an experience in which you analyzed information and evaluated results to choose the best   |

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| solution to a problem.   |
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| 15. Describe an experience in which you successfully proofread and revised translated materials.   |
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| 16. Share an experience in which you successfully resolved a difficult conflict related to the meaning of a word, a concept, a practice, or a behavior.            |
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| 17. Provide an example when your ethics were tested.   |
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| 18. Describe an experience in which you adapted translations to students' cognitive and grade levels.  |
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| 19. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 20. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.                                       |
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| 21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.   |
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| 22. Provide an experience in which you listened to speakers' statements, determined meanings, and prepared translations.   |
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| 23. Share an experience in which you compiled terminology and information to be used in translations.  |
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| 24. Provide an effective method you have used to ensure that your translations are accurate.   |
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| 25. Share an experience in which you read written materials and successfully rewrote them into another language.   |
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| 26. Name a time when your patience was tested. How did you keep your emotions in check?  |
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| 27. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?  |

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| 28. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)  |
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| 29. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 30. Share an effective method you have used to ensure that translations retain the content, meaning, and feeling of original texts.   |
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