

Instructor Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. Provide an example when you taught your students using a method other than a lecture. (Assess how well the candidate utilizes discussions, demonstrations, and other methods.)

3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

4. What is the key to success when communicating with the public.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Tell me how you organize, plan, and prioritize your work.

7. How do you stay fit in order to perform physical activities that are required in the workplace?

8. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

9. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

11. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

12. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

13. Give me an example of when you thought outside of the box. How did it help your employer?

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14. Share an experience in which monitoring students helped you to make suggestions which improved their performance.

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15. Share an experience when you applied new technology or information in your job. How did it help your company?

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16. Please share an experience in which you presented to a group. What was the situation and how did it go?

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17. Name a time when your creativity or alternative thinking solved a problem in your workplace.

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18. Provide an example when your ethics were tested.

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19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

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20. Share an experience in which your willingness to lead or offer an opinion helped your company.

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21. What is the state of your student records? Name one thing you would like to improve.

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22. Provide an effective method you have used to enforce policies and rules governing students.

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23. Provide an effective method you have used to monitor students' use of equipment and materials to prevent injury and damage.

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24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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25. Name a time when your patience was tested. How did you keep your emotions in check?

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26. Tell me about a class or workshop you conducted. What methods made you a successful teacher?

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27. Share an experience in which your observation of students helped you to determine individual characteristics.

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28. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

29. What factors do you consider when scheduling class times? How do you ensure maximum attendance?

30. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?