

Environmental Health Safety Manager Interview Questions

1. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

2. Describe an experience when you recommended process and product safety features that will reduce employees' exposure to chemical, physical, and biological work hazards.

3. How do you stay up to date with current policies, regulations, and industrial processes?

4. Describe methods you have found effective to inspect facilities, machinery, and safety equipment to identify and correct potential hazards, and to ensure safety regulation compliance.

5. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Tell me how you organize, plan, and prioritize your work.

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

11. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

12. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

13. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
16. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
17. Provide an example when your ethics were tested.
18. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
20. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?
21. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
22. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
23. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
24. What have you found to be the best way to investigate industrial accidents, injuries, or occupational diseases to determine causes and preventive measures?
25. Name a time when your patience was tested. How did you keep your emotions in check?

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26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

27. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

28. Name a time when you reported or reviewed findings from accident investigations, facilities inspections, or environmental testing.

29. Share your approach to review plans and specifications for construction of new machinery or equipment to determine whether all safety requirements have been met.

30. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?