

## Glass Inserter Interview Questions

1. Tell me about a recent experience you've had working with your hands.
2. How do you stay fit in order to perform physical activities that are required in the workplace?
3. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.
4. Walk me through how you would read and interpret blueprints or specifications to determine size, shape, color, type, or thickness of glass, location of framing, installation procedures, or staging or scaffolding materials required.
5. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
7. Share your method to measure mirrors and dimensions of areas to be covered to determine work procedures.
8. Name a time when you fabricated or installed metal sashes or moldings for glass installation, using aluminum or steel framing.
9. Describe methods you have found effective to cut, fit, install, repair, or replace glass or glass substitutes, such as plastic or aluminum, in building interiors or exteriors or in furniture or other products.
10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
11. What is the most challenging part of conferring with customers to determine project requirements or to provide cost estimates?
12. What kind of experience do you have operating cranes or hoists with suction cups to lift large, heavy pieces of glass?
13. Share a time when you willingly took on additional responsibilities or challenges. How did you

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successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

14. What do you know about scoring glass with cutters' wheels, breaking off excess glass by hand or with notched tools?

15. Name a time when your patience was tested. How did you keep your emotions in check?

16. How often do you drive trucks to installation sites and unload mirrors, glass equipment, or tools?

17. What have you found to be the best way to cut, assemble, fit, or attach metal-framed glass enclosures for showers, bathtubs, display cases, skylights, solariums, or other structures?

18. What is the most challenging part of loading and arranging glass or mirrors onto delivery trucks, using suction cups or cranes to lift glass?

19. Provide an example when your ethics were tested.

20. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

21. Provide an example of when you were persistent in the face of obstacles.

22. Name a time when your creativity or alternative thinking solved a problem in your workplace.

23. Provide a time when you dealt calmly and effectively with a high-stress situation.

24. Share an experience in which your willingness to lead or offer an opinion helped your company.

25. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

26. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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27. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

28. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

29. Share an experience you had in dealing with a difficult person and how you handled the situation.

30. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?