Steam Press Tender Interview Questions

| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 2. What kind of experience do you have operating steam, hydraulic, or other pressing machines to remove |
| wrinkles from garments and flatwork items, or to shape, form, or patch articles? |
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| 3. What have you found to be the best way to lower irons, rams, or pressing heads of machines into position |
| over material to be pressed? |
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| 4. What is the most challenging part of selecting appropriate pressing machines, based on garment properties |
| such as heat tolerance? |
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| 5. Share an example when you pushed and pulled irons over surfaces of articles to smooth or shape them. |
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| 6. Describe methods you have found helpful to finish pleated garments, determining sizes of pleats from |
| evidence of old pleats or from work orders, using machine presses or hand irons. |
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| 7. Walk me through how you would position materials such as cloth garments, felt, or straw on tables, dies, or |
| feeding mechanisms of pressing machines, or on ironing boards or work tables. |
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| 8. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 9. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 10. Have you ever brushed materials made of suede, leather, or felt to remove spots or to raise and smooth |
| naps? Share an example. |
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| 11. Share an example when you effectively activated and adjusted machine controls to regulate temperature |
| and pressure of rollers, ironing shoes, or plates, according to specifications. |
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| 12. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 13. Provide an experience in which you were sensitive to somone's needs or feelings. How did your |

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| helpfulness affect your work environment? |
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| 14. What kind of experience do you have about shrinking, stretching, or blocking articles by hand to conform |
| to original measurements, using forms, blocks, and steam? |
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| 15. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
| (Make sure the candidate is flexible.) |
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| 16. Provide an example of when you were persistent in the face of obstacles. |
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| 17. How do you balance cooperation with others and independent thinking? Share an example. (Try to |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 18. Tell me about a time when you developed your own way of doing things or were self-motivated to finish |
| an important task. |
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| 19. Share a time when you willingly took on additional responsibilities or challenges. How did you |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and |
| can demonstrate some initiative.) |
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| 20. What have you found to be the best way to select, install, and adjust machine components, including |
| pressing forms, rollers, and guides, using hoists and hand tools? |
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| 21. Share your effective approach to examine and measure finished articles to verify conformance to |
| standards, using measuring devices such as tape measures and micrometers. |
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| 22. Tell me about a recent experience you've had working with your hands. |
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| 23. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 24. Share an experience in which personal connections to coworkers or others helped you to be successful in |
| your work. (Make sure candidate works well with others.) |
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| 25. Share an experience in which your willingness to lead or offer an opinion helped your company. |

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| 26. Walk me through how you identify and treat spots on garments? Share an example. |
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