Foreign Languages And Literature Professor Interview Questions

| 1. Please share with me an example of how you helped coach or mentor someone. What improvements did |
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| you see in the person's knowledge or skills? |
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| 2. What factors do you consider when preparing course materials? |
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| 3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer. |
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| 4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them. |
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| 5. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
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| 7. Tell me how you organize, plan, and prioritize your work. |
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| 8. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 9. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 11. Would you consider analyzing data or information a strength? How so? |
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| 12. Share an effective approach to working with a large amount of information/data. How has your approach affected your company? |
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| 13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 14. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 15. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.) |
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| 16. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem. |
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| 17. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
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| 18. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 19. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 20. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 21. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 22. What are some long-range objectives that you developed in your last job? What did you do to achieve them? |
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| 23. Share an effective technique you have used evaluate and grade students' work. |
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| 24. Provide an example when your ethics were tested. |
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| 25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 26. Provide an effective method you have used to initiate and facilitate classroom discussions. Share an experience. |

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| 27. What is the state of your student records? What is one thing you would like to improve upon? |
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| 28. What is the key to success when communicating with the public. |
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| 29. Tell me about a time when you developed your own way of doing things or were self-motivated to finish |
| an important task. |
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| 30. What kind of experience do you have planning, evaluating, and revising curricula, course content, course |
| materials, and methods of instruction? Provide an example. |
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