

Lamination Technician Interview Questions

1. Share an experience in which you've successfully learned how to handle a new piece of equipment?
2. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
3. What have you found to be the best method to select precut fiberglass mats, cloth, and woodbracing materials as required by projects being assembled?
4. What is the most challenging part of checking completed products for conformance to specifications and for defects by measuring with rulers or micrometers, by checking them visually, or by tapping them to detect bubbles or dead spots?
5. Share an experience you had in dealing with a difficult person and how you handled the situation.
6. Tell me about a recent experience you've had working with your hands.
7. Tell me how you organize, plan, and prioritize your work.
8. Share an experience when you applied new technology or information in your job. How did it help your company?
9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
10. Give me an example of when you thought outside of the box. How did it help your employer?
11. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
12. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
13. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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14. What kind of experience do you have spraying chopped fiberglass, resins, and catalysts onto prepared molds or dies using pneumatic spray guns with chopper attachments?

15. Describe a method you have found useful to pat or press layers of saturated mat or cloth into place on molds, using brushes or hands, and smooth out wrinkles and air bubbles with hands or squeegees.

16. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

17. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

18. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

19. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

20. What factors do you consider when checking all dies, templates, and cutout patterns to be used in the manufacturing process to ensure that they conform to dimensional data, photographs, blueprints, samples, and/or customer specifications?

21. How often do you have to repair or modify damaged or defective glass-fiber parts, checking thicknesses, densities, and contours to ensure a close fit after repair? Share an experience.

22. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

23. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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25. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

26. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

27. Name a time when your patience was tested. How did you keep your emotions in check?

28. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

29. Provide a time when you dealt calmly and effectively with a high-stress situation.

30. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.