1. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.

2. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

3. What kind of experience do you have designing or supervising the design of systems, processes, or equipment for control, management, or remediation of water, air, or soil quality?

4. Walk me through how you collaborate with environmental scientists, planners, hazardous waste technicians, engineers, and other specialists, and experts in law and business to address environmental problems.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Tell me how you organize, plan, and prioritize your work.

7. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

13. Please share an experience in which you presented to a group. What was the situation and how did it go?

14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

16. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

17. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

18. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

19. Provide an example when your ethics were tested.

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

21. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

22. What have you found to be the best way to inspect industrial or municipal facilities or programs to evaluate operational effectiveness or ensure compliance with environmental regulations?

23. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

24. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

25. Provide a time when you dealt calmly and effectively with a high-stress situation.

26. What is the most challenging part of providing environmental engineering assistance in network analysis, regulatory analysis, or planning or reviewing database development?

27. Describe an experience where you provided technical support for environmental remediation or litigation projects, including remediation system design or determination of regulatory applicability.

28. How do you stay up to date with new or improved techniques to obtain, update, or maintain plans, permits, or standard operating procedures?

29. Name a time when your creativity or alternative thinking solved a problem in your workplace.

30. Name a time where you served as liaison with federal, state, or local agencies or officials on issues pertaining to solid or hazardous waste program requirements.