

## Maintenance Technician Interview Questions

1. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
2. Share an effective method you have used to test the performance of electromechanical assemblies.
3. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.
4. Share an experience in which you've successfully learned how to handle a new piece of equipment?
5. Tell me about a recent experience you've had working with your hands.
6. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
7. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.
8. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem.
9. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
10. Tell me about your last experience doing repair work. How did you determine what tools you needed?
11. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
12. Share an experience when you applied new technology or information in your job. How did it help your company?
13. Provide an effective method you have used to determine methods and sequences of assembly.

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14. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

15. Share an experience in which you successfully installed electrical or electronic parts or hardware in housings or assemblies.

16. Tell me about your experience aligning, fitting, and assembling component parts.

17. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

18. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

19. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

20. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

21. Provide an example when your ethics were tested.

22. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

24. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

25. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

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26. Name a time when your patience was tested. How did you keep your emotions in check?

27. Provide an example of when you were persistent in the face of obstacles.

28. Tell me how you organize, plan, and prioritize your work.

29. What is the state of your records and documentation? What is one thing you are trying to improve?

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?  
(Make sure the candidate is flexible.)