

## Designer Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?
2. Describe an experience in which you successfully drafted a detail and assembly drawing of design components, circuitry, or printed circuit boards.
3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
4. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?
5. Share an experience when you applied new technology or information in your job. How did it help your company?
6. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
7. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
9. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
11. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
12. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

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13. Share an experience in which consulting with an engineer helped you to effectively determine requirements of a detailed working drawing.

14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

16. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

17. Provide a time when you dealt calmly and effectively with a high-stress situation.

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. Provide an example of when you were persistent in the face of obstacles.

20. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

21. Tell me about a time when you successfully supervised and coordinated the work of personnel. What methods made you successful?

22. Provide an experience in which you successfully located files and recorded job completion data.

23. Please share an experience in which you presented to a group. What was the situation and how did it go?

24. Share an experience you had in dealing with a difficult person and how you handled the situation.

25. Name a time when your patience was tested. How did you keep your emotions in check?

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26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

27. Share an experience in which examining electronic schematics and supporting documents helped you effectively develop, compute, and verify specifications for drafting data.

28. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

29. Tell me how you organize, plan, and prioritize your work.

30. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?