

Tower Erector Helper Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. What kind of experience do you have performing semi-skilled and unskilled laboring duties related to the installation, maintenance and repair of a wide variety of electrical systems and equipment?

3. How do you stay fit in order to perform physical activities that are required in the workplace?

4. Share an experience when you applied new technology or information in your job. How did it help your company?

5. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

7. Name a time when your creativity or alternative thinking solved a problem in your workplace.

8. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.

9. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

10. Describe an experience when you measured, cut, and bent wire and conduit, using measuring instruments and hand tools.

11. Name a time when your patience was tested. How did you keep your emotions in check?

12. Share an experience you had in dealing with a difficult person and how you handled the situation.

13. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

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14. Share your method to examine electrical units for loose connections and broken insulation and tighten connections, using hand tools.

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15. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

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16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

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17. Provide a time when you dealt calmly and effectively with a high-stress situation.

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18. Name a time when you drilled holes and pulled or pushed wiring through openings, using hand and power tools.

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19. What kind of experience do you have constructing controllers and panels, using power drills, drill presses, taps, saws and punches?

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20. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

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21. Provide an example of when you were persistent in the face of obstacles.

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22. How often do you transport tools, materials, equipment, and supplies to work site by hand, handtruck, or heavy, motorized truck?

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23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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24. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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25. What have you found to be the best way to thread conduit ends, connect couplings, and fabricate and secure conduit support brackets, using hand tools?

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26. What is the most challenging part of erecting electrical system components and barricades, and rig scaffolds, hoists, and shoring?

27. Tell me how you organize, plan, and prioritize your work.

28. Name a time when you soldered electrical connections, using soldering iron.

29. Share your approach to digging trenches or holes for installation of conduit or supports.

30. Share an experience in which your willingness to lead or offer an opinion helped your company.